

Non-Entrepreneurial (Non-Commercial) Legal Entity
“Georgian Climbing National Federation”

STATUTE
Version 1.0

Article 1. General Provisions, Status and Name of the Federation

1. The “Georgian Climbing National Federation” (hereinafter – the “Federation”) is a private law non-entrepreneurial (non-commercial) legal entity established in accordance with the Civil Code of Georgia, whose activities are governed by the Constitution of Georgia, the applicable legislation of Georgia, international legal acts, and this Charter.
2. In accordance with the applicable legislation, the Federation shall have a seal, letterhead, bank accounts in banking institutions of Georgia, and other requisites characteristic of a legal entity.
3. The official full name of the Federation in Georgian is: Non-Entrepreneurial (Non-Commercial) Legal Entity “ქართული ცოცვის ეროვნული ფედერაცია”; in English: Non-Entrepreneurial Non-Commercial Legal Entity “Georgian Climbing National Federation”.
The abbreviation of the Federation in Georgian is: N(N)LE “ქცევ”; in English: NNLE “GCNF”.
4. The Federation is established for an indefinite period and operates both throughout the territory of Georgia and beyond its borders, based on its objectives.
5. The Federation is authorized to establish branches, divisions, or representative offices both within the territory of Georgia and abroad. The Federation may also establish other legal entities in compliance with procedures established by law.
6. For the purpose of achieving its objectives, the Federation owns separate property, acquires property and personal non-property rights, assumes obligations, may enter into legal relations in its own name, freely conclude transactions within the framework of the law both in Georgia and abroad, determine the content of agreements, conclude agreements not expressly provided for by law but not contrary to it, acquire property and non-property rights, assume obligations, and act as a plaintiff and/or defendant in court.

7. The Federation is entitled to become a member of any type of non-entrepreneurial or international organization.
 8. The Federation is authorized to represent and protect the lawful interests of its members related to the Federation before state and public bodies.
 9. In its activities, the Federation is independent from other national and international sports organizations.
 10. The Federation shall be deemed established and shall acquire the status of a legal entity from the moment of its registration in the Register of Entrepreneurs and Non-Entrepreneurial (Non-Commercial) Legal Entities.
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Article 2. Objectives and Tasks of the Federation

1. The tasks of the Federation are as follows:
 1. Introduction of international standards and principles of rock climbing and sport climbing in Georgia;
 2. Close cooperation with local municipalities and self-governments in Georgia for the purpose of promoting sport climbing, implementing infrastructural projects, and developing educational programs;
 3. Standardization and quality control of sport climbing infrastructure in Georgia;
 4. Creation of both infrastructural and competitive environments for sport climbing in Georgia;
 5. Recognition of the statutes, principles, regulations, calendar, objectives, and tasks of the International Federation of Sport Climbing (IFSC);
 6. Ensuring close cooperation with the Georgian National Olympic Committee (GNOC), the International Federation of Sport Climbing (IFSC), the World Anti-Doping Agency (WADA), and international organizations related to rock climbing and sport climbing;
 7. Ensuring close cooperation with foreign countries and their federations, participation in various regional and international tournaments, and development of exchange programs;

8. Close communication with private, public, and state kindergartens, schools, universities, and various educational institutions for the purpose of developing sport climbing infrastructure and educational programs;
 9. Organization and conduct of national and international championships, tournaments, and competitions in rock climbing and sport climbing in Georgia;
 10. Development and standardization of referee training programs;
 11. Control and supervision of sport climbing infrastructural projects;
 12. Registration of successful sport climbing infrastructure developers/builders in the Federation's electronic registry and issuance of relevant licenses;
 13. Training and professional development of route setters and support for improving their qualifications;
 14. Publication in the Georgian language and further development of regulations compliant with the rules and safety standards established by the international federation.
2. The Federation carries out its activities throughout the entire territory of Georgia for the purpose of promoting, disseminating, and developing sport climbing, instilling a healthy lifestyle among youth, supporting career advancement, and achieving high sporting results.

Article 3. Procedure and Conditions for Admission to Membership and Termination of Membership, Rights and Obligations of Members, and Disciplinary Liability

1. A member of the Federation may be a citizen of Georgia or a legal entity registered in accordance with the legislation of Georgia, who recognizes the Charter of the Federation and is willing to participate in the activities of the Federation.
2. Admission to the Federation is based on a written application submitted to the Secretariat of the Federation, accompanied by a recommendation from the Congress and at least one member of the Board.
3. A member of the Federation may be an entity related to sport climbing through its activities (for no less than 2 years), including:
 - 3.1. A person;
 - 3.2. A legal entity, namely:

- 3.2.1. A sports club / sports team having the status of a legal entity;
 - 3.2.2. A regional federation established independently of the Federation and its management and admitted to the Federation in accordance with the procedure established by this Article;
 - 3.2.3. An organization related to sport climbing (e.g., an association of individual disciplines within the Federation, a union of persons involved in the sport—athletes, coaches, referees—or an organization/association operating in sport climbing, including a municipal sports NNLE functioning in the field of sport climbing).
- 4. A branch, regional federation, or other organizational unit established by the Federation shall not be a member of the Federation.
 - 5. The Federation consists of members with voting rights and members without voting rights.
 - 6. Admission of a natural or legal person as a member of the Federation is carried out by the Presidium.
 - 7. Applications for membership shall be reviewed by the Presidium within no later than 30 days, and a relevant decision shall be made.
 - 8. The applicant must fully comply with the criteria and standards established by the Board of the Federation; otherwise, the application shall not be subject to consideration.
 - 9. Failure by the Presidium to respond within the time limit provided for in paragraph 7 of this Article shall be deemed equivalent to a decision refusing admission to the Federation.
 - 10. Refusal of admission to the Federation may be appealed in court.
 - 11. Admission of new members to the Federation is prohibited during the six months preceding the expiration of the term of office of the President / Acting President of the Federation. In exceptional cases, based on a reasoned decision of the Presidium, a new member may be admitted during this six-month period, provided that such member shall not have voting rights in the next presidential elections of the Federation.
 - 12. The Presidium shall maintain an electronic registry of Federation members, which shall be published on the Federation's website and be publicly accessible.
 - 13. Withdrawal from membership is voluntary. A member shall submit a written notice of withdrawal to the Secretariat of the Federation. Withdrawal is also possible by

means of a public statement. A person shall be deemed to have withdrawn from the Federation from the moment the written notice is submitted or the public statement is made. The Secretariat shall immediately notify the President of the Federation of receipt of the withdrawal notice.

14. A member of the Federation has the right to:

- 14.1. Participate in the election of the governing bodies and officials of the Federation in accordance with the Charter;
- 14.2. Attend open meetings of the Federation's bodies in accordance with procedures established by the Presidium;
- 14.3. Submit a written request to the relevant body or official of the Federation, which must be responded to within 30 days;
- 14.4. Use the material and technical resources of the Federation for the implementation of the Federation's objectives in accordance with procedures established by the Federation's bodies and structural units.

15. A member of the Federation is obliged to:

- 15.1. Comply with the Charter of the Federation and participate in the implementation of the Federation's objectives and tasks;
- 15.2. Observe the discipline of the Federation, comply with rules, internal regulations (if any), and conscientiously execute decisions of the Federation's bodies and officials;
- 15.3. Submit reports on activities carried out to the Federation's bodies upon request;
- 15.4. Refrain from participating in activities or making statements that contradict the development course, position, objectives, and tasks of the Federation;
- 15.5. Avoid any actions that may discredit the Federation;
- 15.6. Pay membership fees in the manner and amount established by the Presidium;
- 15.7. Be guided by the Federation's objectives and professional ethical standards in professional activities;
- 15.8. Not disclose confidential information related to the Federation's activities;
- 15.9. Promote the objectives and activities of the Federation;
- 15.10. Attend meetings of the Presidium when required;
- 15.11. Take proper care of the Federation's property and financial resources;
- 15.12. Immediately notify the Secretariat of holding a position incompatible with membership of the Federation as provided by this Charter or Georgian legislation and withdraw from membership;
- 15.13. Immediately inform the Secretariat of any information that may damage the

Federation's image; concealment of such information shall constitute grounds for expulsion from the Federation;

15.14. Conscientiously fulfill other obligations assigned in accordance with this Charter or the legislation of Georgia.

16. For failure to comply with the obligations established by this Article, the following disciplinary measures may be applied to a member of the Federation: a written warning or expulsion from the Federation. Disciplinary proceedings against a Federation member shall be conducted by the Secretariat, either with or without the involvement of the executive body of the Federation.

The decision of the Secretariat on the imposition of a disciplinary measure shall be confirmed in writing and submitted by the Secretary General to the Presidium of the Federation for appropriate action. Within no later than 7 days from submission, the Presidium of the Federation, upon written or electronic notification of the member, shall decide—either in the presence or absence of the member—on the imposition of a disciplinary measure or expulsion.

17. Grounds for termination of Federation membership include:

17.1. Voluntary withdrawal from the Federation based on a personal application;

17.2. Recognition of a person as legally incapable by a court decision, or initiation of liquidation proceedings of a member legal entity;

17.3. Declaration of a member natural person as missing by a court decision;

17.4. Declaration of a member natural person as deceased by a court decision;

17.5. Expulsion from the Federation due to violation of obligations/requirements stipulated by this Charter;

17.6. Death;

17.7. Occurrence of other circumstances which, under the legislation of Georgia, preclude a person's membership in the Federation.

18. A person's membership in the Federation shall terminate from the moment the relevant circumstance occurs. In the event of termination of membership, the person shall vacate any position held within the Federation.

19. The issue of expulsion of a person from Federation membership shall be decided by the Presidium (Board). In addition to violations of this Charter, grounds for expulsion may include inappropriate or immoral behavior towards others, unjustified absence from sessions of the General Assembly (Congress), or obstruction of the achievement of the Federation's goals and objectives.

20. A member who organizes sport climbing training courses or intends to establish climbing training groups is obliged to register its staff and coaching personnel with the relevant organization, where, after completion of the approved program, participants shall be issued appropriate certificates.
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Article 4. Structure of the Federation

1. The governing bodies of the Federation are:
 1. The Congress of the Federation (hereinafter – the “Congress”);
 2. The Presidium of the Federation (hereinafter – the “Board”);
 3. The Audit Commission of the Federation (hereinafter – the “Commission”);
 4. The President of the Federation (hereinafter – the “President”);
 5. The Honorary President of the Federation (hereinafter – the “Honorary President”);
 6. The Secretary General of the Federation (hereinafter – the “Secretary General”);
 7. The Vice-President of the Federation (hereinafter – the “Vice-President”);
 8. The Secretariat of the Federation (hereinafter – the “Secretariat”).
2. The structural subdivisions of the Federation are:
 1. The Coaches’ Organization of the Federation;
 2. The Athletes’ Organization of the Federation;
 3. The Youth Organization of the Federation;
 4. The Women’s Organization of the Federation;
 5. The Regional Organization of the Federation;
 6. The Referees’ Organization of the Federation;
 7. The Route Setters’ Organization of the Federation;
 8. The Climbing Wall Builders’ Organization of the Federation.
3. Regulations of the Federation’s structural subdivisions shall be approved by the Board upon submission by the Commission at the conference of the respective organization. Structural subdivisions are obliged to comply with instructions issued by the Federation’s governing bodies within the scope of their authority.

4. Organizational support of the Federation's activities shall be provided by the Secretariat.
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Article 5. Congress

1. The Congress is the supreme governing and representative body of the Federation.
2. The regular elective Congress of the Federation shall be convened 45 days prior to the expiration of four years from the date of the last presidential election by the President, or by the Vice-President upon the President's instruction, or by the Board upon the written request of no less than one-third of the members (or, in case of impossibility, by the Honorary President).
3. The regular annual reporting Congress of the Federation shall be convened annually no later than 5 days before the end of the calendar year by the President, or by the Vice-President upon the President's instruction, or by the Board upon the written request of no less than one-third of the members (or, in case of impossibility, by the Honorary President).
4. An extraordinary Congress of the Federation shall be convened no earlier than 14 days after invitations have been sent to the members, by the President, or by the Vice-President upon the President's instruction, or by the Board upon the written request of no less than one-third of the members (or, in case of impossibility, by the Honorary President).
5. In the case of convening either a regular or extraordinary Congress, notice of convocation shall be published on the Federation's website or sent in writing to the members in accordance with the procedures set forth herein. Invitations may be sent by registered mail or by other means of communication (including electronic mail registered with the Federation by the delegate), which allow confirmation of receipt by the addressee. Publication of the notice on the Federation's website shall be deemed proper notification. Seven days after public posting on the website, the notice shall be deemed delivered to the member/delegate, unless the member/delegate proves earlier knowledge of the Congress.
6. The invitation to the Congress shall obligatorily include the following information:
 - 6.1. The convening body;
 - 6.2. The date of convocation;
 - 6.3. The time of the Congress;

6.4. The venue of the Congress;

6.5. The agenda items.

7. Agenda items of both regular and extraordinary Congresses shall be confirmed by the Commission. Where necessary, the Commission is authorized to make amendments to the agenda or assist the convening body with relevant recommendations.
8. An extraordinary Congress of the Federation may be convened by the Honorary President or a representative of the Founder, in the event that the composition of the Board is reduced to one member or fewer, as confirmed by the Commission. The extraordinary Congress shall be convened no later than 30 days after termination of the Board's authority.
9. The Congress shall be quorate if at least two-thirds of the delegates are present. Decisions shall be adopted by a majority of votes of the delegates present, unless otherwise provided by this Charter. The Congress shall operate in accordance with an agenda developed by the Commission and submitted by the President for approval by the Board, or, in case of impossibility, by the Honorary President.
10. The General Assembly (Congress) consists of delegates who are members of the Federation, subject to the conditions established by this Article. All delegates shall be equal regardless of legal status.
11. At least three-quarters of the delegates of the General Assembly (Congress) shall be representatives of member legal entities of the Federation, in accordance with Article 10, paragraph 6¹ of the Law of Georgia "On Sports".
12. When electing delegates from among individual members, priority shall be given to members of the national teams of Georgia and their coaches, and in the event of competition, sporting results shall be taken into account.
13. A legal entity member elected as a delegate by the Board shall participate in the General Assembly (Congress) through its designated representative, who must present a document confirming authority to participate, in the form of a notarized power of attorney or a power of attorney executed on official letterhead and certified by electronic signature/stamp.
14. Delegation of voting rights by a Federation member to another member at the General Assembly (Congress) is prohibited.

15. At the General Assembly (Congress), each Federation member with voting rights (both natural and legal persons) shall have one vote. Granting greater weight or any privilege to the vote of any delegate over others is prohibited.
16. Decisions of the General Assembly (Congress) shall be adopted by a simple majority of those present, except in cases provided for by this Charter, including approval or amendment of the Charter itself or reorganization/liquidation of the Federation.
17. The General Assembly (Congress) shall be held with the participation of a notary, who shall formalize the minutes of the meeting by a public legal act.
18. Members of the incumbent Board, the Secretary General, the Treasurer, members of the Commission, and representatives of other executive bodies shall not have the right to act as delegates at the Congress.
19. The Congress shall:
 - 19.1. Upon submission by the Honorary President, adopt the Charter of the Federation and introduce amendments thereto;
 - 19.2. Hear the report of the Board (Presidium);
 - 19.3. Hear the report of the Commission;
 - 19.4. Upon submission by the Founder's representative, elect the Honorary President;
 - 19.5. Upon submission by the Honorary President, or if no candidate is submitted, upon initiative of at least one-third of the Congress delegates, elect the President for a four-year term by secret ballot;
 - 19.6. Upon submission by the President, or if no candidate is submitted, upon initiative of at least one-third of the Congress delegates, elect the Vice-President for the remaining term of the President;
 - 19.7. Upon submission by the President, or if no candidate is submitted, upon initiative of at least one-third of the Congress delegates, elect the Board for the remaining term of the President;
 - 19.8. Approve the Federation's budget and calendar plan;
 - 19.9. Make decisions on issues provided for by the legislation of Georgia and this Charter;
 - 19.10. The Congress shall be chaired by the President, or in his/her absence by the Vice-President or the Honorary President;
 - 19.11. Decide on remuneration and the amount thereof for the President, Vice-President, and members of the Board;
 - 19.12. Upon submission by the Honorary President, or if no candidate is submitted,

upon initiative of at least one-third of the Congress delegates, elect members of the Commission.

Article 6. Board (Presidium)

1. The Board is the executive body of the Federation.
2. The Board manages the activities of the Federation during the period between Congresses.
3. The Board consists of the President, the Vice-President, and no more than five (5) members elected by the Congress. The total number of Board members (not fewer than 2 and not more than 7) shall be determined by the Congress.
4. The Board is elected by the General Assembly (Congress) for a term of up to four (4) years. The powers of all members of the Board shall terminate simultaneously upon expiration of the term of office of the President / Acting President.
5. The same person may serve as a member of the Board for no more than two consecutive terms.
6. Decisions on remuneration and the amount thereof for the President, Vice-President(s), and members of the Board shall be made by the General Assembly (Congress). At the same time, remuneration financed from state budget allocations shall not be provided for more than one Vice-President and more than nine Board members.
7. The Chairperson of the Board is the President.
8. Meetings of the Board shall be held at least once a month.
9. By a simple majority decision of the Board, upon nomination by the President, two members of the Commission and two members of the Federation may be invited to participate in Board meetings with advisory (non-voting) rights.
10. A Board meeting shall be convened by the President, by the Vice-President upon the President's instruction, or by the Board upon the written request of more than half of its members (in such case, the eldest member of the Board shall chair the meeting).
11. The Board shall be authorized to make decisions if more than half of the members elected by the Congress are present. Decisions shall be adopted by a simple majority of the votes of the members present. In the event of a tie, the vote of the Chairperson of the Board shall be decisive. The Board shall operate according to the agenda submitted by the Chairperson and approved by the Commission.

12. The agenda shall be sent to Board members at least three (3) days in advance, unless otherwise provided by the Board's regulations.
 13. An extraordinary meeting of the Board may be convened by the President, a majority of the Board members, the Honorary President, or by the Vice-President upon the President's instruction.
 14. In the case of an extraordinary Board meeting, the Chairperson shall be the convening person or the eldest Board member present.
 15. Minutes of the meeting shall be prepared upon completion of each Board meeting.
 16. The Board shall:
 - 16.1. Ensure implementation of decisions of the Congress;
 - 16.2. Decide on admission of persons to Federation membership or refusal thereof;
 - 16.3. Prepare draft versions of the Charter and proposals for amendments thereto and submit them to the Commission; consideration of the Commission's recommendations shall be mandatory;
 - 16.4. Approve the Federation's strategic and programmatic documents;
 - 16.5. Prepare the Federation's budget and calendar plan;
 - 16.6. Make decisions regarding disposition of movable and immovable property owned by the Federation;
 - 16.7. Submit to the Congress, no later than ten (10) days prior to its convening, information on candidates for the positions of President, Vice-President, members of the Board, and members of the Commission;
 - 16.8. Establish regional federations in the regions of Georgia;
 - 16.9. Approve heads of regional federations upon nomination by the President;
 - 16.10. Approve remuneration amounts for the Secretary General, Treasurer, and employees of other subdivisions of the Federation;
 - 16.11. Upon nomination by the President, or by the Vice-President upon the President's instruction, elect from among the Presidium members and dismiss the Secretary General, Treasurer, and Head Coach of the national team of the Federation.
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Article 7. Commission

1. The Commission is the supervisory and control body of the Federation.
2. The Commission shall consist of a minimum of two (2) members. A member of the Commission may not simultaneously be a member of any other governing body of

the Federation. The authority of a Commission member shall terminate upon election of a new Commission by the Congress, termination of Federation membership, or resignation.

3. A member of the Commission may be a natural or legal person.
 4. The Commission shall be chaired by a Chairperson elected from among its members by a majority vote.
 5. Meetings shall be convened by the Chairperson of the Commission. The Commission shall be quorate if more than half of its full membership is present. Decisions shall be adopted by a majority of votes of the members present. In the event of a tie, the Chairperson's vote shall be decisive.
 6. The Commission is authorized to:
 - 6.1. Request documentation necessary for the exercise of its powers from the relevant bodies of the Federation;
 - 6.2. Conduct audits of the Federation's financial, accounting, occupational safety, and Charter-related legal activities and submit its conclusions to the Congress and the Board;
 - 6.3. The remuneration of Commission members shall be determined and approved by the Congress.
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Article 8. President

1. The President is the highest-ranking executive official of the Federation.
2. The President shall be elected by the Congress by secret ballot for a term of up to four (4) years.
3. The same person may serve as President of the Federation for no more than two consecutive terms.
4. By virtue of office, the President is a member of the Board, serves as Chairperson of the Board, and directs its activities.
5. The President shall:
 - 5.1. Lead and manage the Federation;
 - 5.2. Provide overall leadership for the implementation of the Federation's strategic and operational plans;
 - 5.3. Be the person authorized for general and special representation of the Federation, represent the Federation and the Board individually in internal

organizational matters and relations with third parties, and make statements on behalf of the Federation;

5.4. Chair meetings of the Board;

5.5. Issue orders and directives;

5.6. Nominate to the Board candidates for Secretary General, Treasurer, and Head Coach of the national team, and submit proposals to the Board for their dismissal;

5.7. Submit to the Board a candidate for Vice-President for presentation to the Congress, and submit proposals for dismissal of the Vice-President;

5.8. Exercise other powers as determined by the legislation of Georgia and this Charter;

5.9. Within a reasonable time prior to expiration of the term of office of the President / Acting President, but no later than forty-five (45) days before such expiration, the President / Acting President or the Board shall convene the General Assembly (Congress) to elect a new President, in accordance with the timeframes and procedures established by this Charter, ensuring that the newly elected President assumes office immediately upon expiration of the incumbent's term;

5.10. The President's authority shall terminate upon expiration of the term of office, resignation, or removal. In the event of early resignation, removal, termination of authority, or inability to perform duties, and until a new President is elected by the Congress, the duties of the President shall be performed, in the following order: one of the Vice-Presidents (if any), or the Secretary General (if any), or the eldest member of the Board. If the Acting President is unable to perform such duties, the next person in the specified order shall assume the role, subject to the time limits provided in subparagraph 5.11;

5.11. The person specified in subparagraph 5.10 shall perform the duties of the President for a period of three (3) months. This period may be extended only once, for no more than three (3) additional months, based on a reasoned decision of the Board. In no case may a person serve as Acting President for more than six (6) months in total. This rule applies where the circumstances described in subparagraph 5.10 arise when more than six (6) months remain before expiration of the President's term. If less than six (6) months remain, the Acting President shall serve only for the remaining term;

5.12. In the cases provided for in subparagraph 5.10, an extraordinary Congress shall be convened and a new President elected in accordance with subparagraph 5.9 and within the time limits specified in subparagraph 5.11;

5.13. If, within the cases and time limits specified in subparagraphs 5.9, 5.10, and 5.11, the General Assembly (Congress) is not convened and/or a new President is not elected, upon expiration of the term of the President / Acting President, the

powers of the Vice-President(s), Secretary General, and the Board shall simultaneously terminate. In such case, no fewer than twenty-five percent (25%) of the active members of the Federation shall immediately convene an extraordinary Congress to elect a new President, which must be held no later than two (2) months after expiration of the term of the President / Acting President;

5.14. In the case provided for in subparagraph 5.13, the members convening the extraordinary Congress (no fewer than 25% of active members) shall form an initiative group of no more than five (5) persons to manage organizational and technical matters related to convening the Congress;

5.15. In the event of suspension of the powers of Federation officials (President, Vice-President(s), and Secretary General) in accordance with Article 5, subparagraph “k” of the Law of Georgia “On Sports,” the Board or no fewer than 25% of active members shall immediately convene an extraordinary Congress to elect a new President, which must be held no later than two (2) months after suspension of such powers;

5.16. If, within the cases and time limits specified in subparagraphs 5.13, 5.14, and 5.15, the Congress is not convened and/or a new President is not elected, procedures provided for by the legislation of Georgia shall be initiated to carry out liquidation of the Federation;

5.17. Upon request of the relevant Ministry, the President / Acting President shall submit information regarding the Federation’s staff list, salary fund, operational expenses (e.g., communications, fuel, if applicable), and alternative sources of funding (if any);

5.18. The President shall not be a delegate of the Congress, nor a representative of a member at the Congress.

Article 9. Honorary President

1. The General Assembly may elect as Honorary President a person who has rendered exceptional service to the country and the Federation.
2. The right to propose a candidate for Honorary President lies with the founders of the Federation or their representatives.
3. The Honorary President is the chief advisor to the Federation.
4. The Honorary President shall present to the Assembly the candidate(s) for President, confirmed by the Commission.
5. The Honorary President shall present to the Assembly the revised version of the Federation’s charter, confirmed by the Commission.

6. The Honorary President shall present to the Assembly the members of the Commission for election.
7. The Honorary President may participate in the Assembly's work and engage in debates, but without voting rights.

Article 10. Secretary General

1. The Secretary General ensures the implementation of decisions made by the Governing Board and the President.
2. The Secretary General:
 - 2.1. Leads the implementation of the Federation's strategic and programmatic documents;
 - 2.2. Issues orders within the scope of their authority;
 - 2.3. Manages the Federation's financial resources and assets in accordance with Georgian legislation and this charter;
 - 2.4. Directs the Secretariat and the central office, presenting to the Governing Board for approval the regulations for the Secretariat and central office developed together with the Commission;
 - 2.5. In agreement with the President, presents to the Governing Board for approval the candidates for the leadership of structural subdivisions to be elected at the conference;
 - 2.6. Appoints and dismisses staff members of the central office and signs employment contracts;
 - 2.7. With the approval of the Governing Board, appoints and dismisses Secretariat staff (except for the Treasurer);
 - 2.8. With the consent of the President, delegates individual powers to the central office staff;
 - 2.9. Performs other powers as determined by the Governing Board in accordance with Georgian legislation and the Federation's charter.
3. The Central Office:
 - 3.1. Ensures the preparation and implementation of strategic and programmatic documents and action plans for the Federation;
 - 3.2. Coordinates the activities of the Federation's organs, officials, and structural subdivisions;
 - 3.3. Prepares draft decisions of the Governing Board, the President, the Secretary General, and the Vice-President;
 - 3.4. Plans and organizes the Federation's events;

3.5. Ensures record-keeping and document circulation within the Federation and maintains the unified registry of its members;

3.6. Performs other tasks as specified in the charter, the Secretariat's regulations, and the decisions of the Governing Board.

4. The Secretary General is accountable to the Governing Board and the President.
5. The Secretary General (the head of administrative activities) is elected by the General Assembly or the Governing Board, upon the President's proposal, for a term of up to 4 years. The same person may serve as Secretary General consecutively for no more than two terms.
6. The powers of the Secretary General expire with the termination of the term of the Federation's President or Acting President.

Article 11. Vice-President

1. The Vice-President exercises the powers delegated by the President.
2. The Vice-President(s) are elected by the General Assembly, upon the President's proposal, for a term of up to 4 years.
3. The same person may serve as Vice-President for no more than two consecutive terms.
4. The Vice-President, within the scope of their powers, issues orders.
5. The Vice-President is accountable to the Governing Board and the President.
6. The powers of the Vice-President expire with the termination of the term of the Federation's President or Acting President.
7. The Vice-President's salary is determined by the Governing Board.

Article 12. Treasurer

1. The Treasurer (head of financial activities) is elected by the Governing Board or the General Assembly, upon the President's proposal, for a term of up to 4 years.
2. The Treasurer exercises the powers delegated by the Secretary General.
3. The same person may serve as Treasurer for no more than two consecutive terms.
4. The Treasurer is accountable to the Secretary General, the Governing Board, and the President.

5. The powers of the Treasurer expire with the termination of the term of the Federation's President or Acting President.
6. The Treasurer's salary is determined by the Governing Board.

Article 13. Secretariat

1. The Secretariat consists of the Secretary General and employees appointed by them.
2. The Secretariat, in accordance with Article 3 of the Charter, prepares documents related to membership and presents them to the Governing Board for approval.
3. The operational procedures of the Secretariat are determined by its regulations, which are approved by the Governing Board upon the proposal of the Secretary General.

Article 14. Finances and Property

1. The Federation's property includes its fixed and working assets, as well as other valuables necessary for the activities outlined in the Federation's charter.
2. The Federation is independent from its members, and its responsibility is limited solely to its assets. The founders, members, leaders, and persons with representative authority do not bear liability for the Federation's obligations.
3. The sources of the Federation's property include membership fees, donations, contributions from sponsors, state funds, and other income permitted by law.
4. The Federation owns real and movable property necessary for the fulfillment of the goals outlined in the Federation's charter. The use of Federation property is allowed only for purposes specified in the charter.

Article 15. Federation Symbols

1. The Federation has a logo and a flag.
2. The Federation's logo features quadrilateral figures and a silhouette of a swimmer.
3. The Federation's flag is rectangular, with the Federation's logo displayed in the center.
4. The Federation has a seal, stamp, and blank paper.

5. The Federation's seal is blue inked and double-ringed (colorless), round in shape. In the center is the Federation's logo, surrounded by the full name and identification number in two rows.
6. The Federation's stamp is rectangular. In the upper left corner, the Federation's logo is depicted, followed by the full name. Below are the words: "Registration number N," "Number of pages," "Date of receipt," "Time," "Signature," and "Surname," each accompanied by a line. The lower part of the stamp includes the Federation's legal address, contact phone number, and official website address.
7. The Federation has Georgian and English versions of A4 office paper with the Federation's logo in the center and the full name on the right-hand side. Below are the Federation's contact details.
8. The rules for the use of the Federation's symbols are determined by the Governing Board.

Article 16. Revision of the Federation's Charter

1. Only the General Assembly is authorized to adopt and amend the charter.
2. Approval of a new version of the charter requires the consent of 75% of the delegates present at the Assembly.

Article 17. Change of Legal Form, Reorganization, Merger, and Liquidation

1. Changing the legal form of the organization is prohibited, except in cases where it transforms into a public law legal entity.
2. Decisions regarding the division (splitting, allocation), merger (union, annexation), or liquidation of the organization are made by the General Assembly with the consent of at least $\frac{3}{4}$ of the delegates.
3. Decisions regarding reorganization, liquidation, and the appointment of a liquidator are made by the General Assembly.
4. The decision to start the process of reorganization or liquidation must be registered in the business and non-business (non-commercial) legal entity registry. The process of liquidation or reorganization is considered to have started from the moment of registration.
5. The reorganization or transformation of the Federation is carried out in accordance with Georgian legislation.

6. After reorganization or liquidation, the remaining assets of the Federation are distributed according to Georgian law and the decision of the General Assembly.
7. The Federation's liquidation occurs in the following cases:
 - 7.1. By the decision of the General Assembly;
 - 7.2. In other cases provided by law.
8. Liquidation or reorganization is considered complete based on the decision of the registration authority.

Article 18. Transitional Provisions

1. This charter comes into force immediately after being adopted by the General Assembly.
2. If any provision of this charter is declared invalid, it will not affect the validity of the other provisions.
3. Any changes or subsequent revisions of the charter come into force upon registration in the public registry.
4. In case of inconsistency between this charter and Georgian legislation, Georgian legislation will prevail.
5. In case of any inconsistency between foreign-language versions and the Georgian version of this charter, the Georgian version will prevail.